

LCR Annual Compensation Review

Name: Glen Napier
Title: Lead Custodian

Hire Date: Current: 3/2/2019
Started Lead Custodian 2021

This compensation is inclusive of all pay and benefits associated with position.

Review for 2023:

- Glen stays engaged with Building and Grounds committee regarding open things that need attention, etc.
- Accepts new responsibilities as they come up.
- Manages the Sunday welcoming of the congregation – it is a joy to see his smile on Sundays!
- Rooms are always ready for special events.

Compensation:

- **2024 Salary:** \$18.20/hour with 2 paid 25 hour weeks of vacation.
This 3.1% increase in salary for 2024, is in recognition of performance throughout the year.
- **2023 Salary:** \$17.65/hour with 2 weeks of vacation (paid 25 hours/week).

Communicated and reviewed on _____ (date)

Glen Napier _____ Cheryl Cieczka _____

Dawn Jacobson _____